



## TEACHER(S)

*North Bay Children's Center ("NBCC"), headquartered in Novato, CA is currently seeking passionate and inspired Early Childhood Educators to lead our infant, toddler and preschool classrooms. NBCC provides comprehensive high-quality child care to 600 children daily at 15 child care centers throughout Northern Marin and Sonoma Counties. It's our mission to ensure all children and families, regardless of race, socio-economic standing, and/or resource, are provided with an equal opportunity for early education.*

*We offer:*

- *Culturally rich programs that prepare children from diverse backgrounds to succeed socially, emotionally and academically.*
- *Our Garden of Eatin' program weaves a culture of health and wellness throughout the organization.*
- *Strong family, school, and community partnerships that support a shared belief in each child's ability to succeed.*

*If you're a passionate teacher wanting to inspire and lead a preschool, toddler or infant classroom we'd want to hear from you! Our teachers are set up for success with: Competitive Starting Wage; \$250 Signing Bonus; Abundant Classroom Resources; Health Benefits; Professional Development Incentives and much much more.*

### **TEACHER POSITION**

Program: Various age groups from 6 weeks to School Age

Location: 15 Child Care Centers throughout Marin and Sonoma Counties.

Status: Full-time and Part-time positions

#### **Qualifications**

- Child Development Associate Teacher Permit or higher with 1 year teaching experience OR
- Qualify with a minimum of 12 Early Childhood/Child Development CORE units with at least a 1 year teaching experience. Individuals who do not possess but qualify, must obtain a Child Development Associate Teacher Permit, or higher, within 6 months of NBCC employment.
- Teachers are required to work collegially as a team member with other center staff and respond positively to all management supervision and feedback.
- Solid working knowledge of Community Care Licensing requirements. California Department of Education requirements and of Industry "Best Practices".
- Obtain and maintain certification of Pediatric First Aid and Pediatric CPR as required by California State Licensing.

Desired proficiency in written and spoken Spanish language.

#### **Job Description**

In cooperation with teaching team, plan and implement a variety of diverse, age-appropriate activities consistent with the philosophies of NBCC and Industry "Best Practices". All activities and environmental set-up must meet the children's individual developmental needs in their entirety (including social-emotional, cognitive, fine motor, gross motor and physical development - including health and nutrition objectives as defined by NBCC's Culture of Health). Teachers must demonstrate the ability to work as a collegial team member with respect, trust and professionalism with co-workers.

NORTH BAY CHILDREN'S CENTER

932 C Street, Novato CA 94949 415-883-6222 [www.nbcc.net](http://www.nbcc.net)



### **Position Requirements**

- Maintain a safe, orderly and inviting arrangement in all classrooms (including outside play areas) which complies with NBCC's best practices for classroom environments. Including the daily set-up of all classrooms and outdoor environment.
- In cooperation with the teaching team, maintain general housekeeping tasks (to provide an orderly, professional environment and atmosphere).
- Engage in regular self-assessment/goal setting and participate in timely evaluation of job performance with the Head Teacher and/or Site Supervisor.
- In cooperation with the Head Teacher, staff and/or Site Supervisor, obtain appropriate substitutes when ill, for vacation, and any other time off site for any reason.
- Attend all scheduled NBCC Staff Development Days.
- Attend and participate in regular staff meetings, planning meeting with Head Teacher and/or Site Supervisor.
- Participate in workshops, conferences and other training sessions, which are deemed beneficial to professional goals and position.
- Conduct ongoing Desired Results Developmental Assessments (DRDP) on children in cooperation with the teaching team.
- In cooperation with the Head Teacher and/or Site Supervisor conduct and participate in semi-annual parent/teacher conferences.
- Adheres to all NBCC policies and procedures.
- Demonstrate professional demeanor at all times.
- In collaboration with the Head Teacher, and/or Site Supervisor and teaching team, implement specific child behavior plans, intervention and resource referrals.
- Recognize and consider each child in relationship to cultural and / ethnic background, as well as respond to each unique individual child with dignity and respect. Foster positive self-esteem through respectful interactions with children and staff.

### **Child Interaction:**

- Give warmth and positive attention to each and every child in the classroom.
- Recognize and consider each child in relationship to cultural and /ethnic background, as well as respond to each unique individual child with dignity and respect. Foster positive self-esteem through respectful interactions with children and staff.
- Practice positive re-enforcement and re-direction methods.
- Adheres to all CCL Personal Rights requirements. Children in childcare programs must not be subjected to corporal or unusual punishment, including yelling, spanking, humiliation, mental abuse, or punitive interference with daily living functions such as speaking, sleeping or toileting.

### **Program & Environmental Requirements**

- In cooperation with all the teaching staff, maintain required supervision of children at all times (inside and outside) in accordance with California State Licensing regulations ratio standards.
- Assist teaching staff in maintaining a safe, orderly arrangement and inviting appearance in all classrooms (including outside play areas).
- In cooperation with staff, conduct the daily set-up of classrooms and outside play areas in an inviting fashion as to promote positive exploration and developmental progress.
- Implement and maintain, CACFP regulatory requirements in the classroom. Including meal patterns, minimum amounts to be served, and meal counts.
- In cooperation with the teaching team, maintain classroom documents: daily meal counts, classroom rosters, and other reports.



- Report to the Head Teacher or Site Supervisor, in writing, all injuries incurred by children or staff.
- Develop meaningful relationships with parents through facilitation of open, responsive communication on a continual basis.
- Promptly direct any relevant feedback (positive or negative issues) to the Head Teacher and/or Site Supervisor.
- Noise level in the work environment is frequently loud.
- Will work outdoors and indoors
- Will use computers, tablets, cell phone (if provided), and other office equipment
- Will work alone and with other peers and supervisors

**Physical Requirements:**

- Health clearance by a physician (Including TB & current immunizations)
- Ability to fulfill physical requirements of the job including: Standing Frequently, Sitting occasionally, Lifting up to 50 pounds occasionally with range of movement including squatting, bending and reaching.

**Please send your resume to Kristina Sisseck at [KSisseck@NBCC](mailto:KSisseck@NBCC)**